



WEST VIRGINIA ANNUAL INCREMENT PAY DEFERRAL AUTHORIZATION FORM

2009 RETIREMENT PLUS 457(b) DEFERRED COMPENSATION PLAN

You are permitted to defer a portion of your Annual Increment Pay to the West Virginia Retirement Plus 457 Deferred Compensation Plan (“457 Plan”). All contributions to this retirement plan are tax-deferred. Any portion of your increment pay that you receive directly is considered taxable income.

To defer a portion of your 2009 Annual Increment Pay to the 457 Plan, complete this authorization form in its entirety and **return to your payroll coordinator no later than June 30, 2009.**

Complete this Section

Name: _____
Please Print

Address: _____

Phone: _____ Email: _____

Department: _____ Work Location: _____

Employee Signature: _____

I am currently a member of the 457(b) Plan. I elect to defer (circle one) 20% 40% 60% or 80% of my 2009 Annual Increment Pay to the 457(b) Plan. My funds will be sent to ING Financial Services.

Note: The annual maximum deferral amount to the 457(b) Plan for 2009 as defined by the IRS is \$16,500. Make sure that deferring your increment pay will not cause you to exceed the federal limit. Note: If you are over age 50 or nearing retirement you may be eligible to contribute more. Contact one of the ING representatives below for further information.

I am not presently a member of the 457(b) Plan, but wish to open an account. I elect to defer (circle one) 20% 40% 60% or 80% of my 2009 Annual Increment Pay to the 457(b) Plan. My funds will be sent to ING Financial Services.

Note: Individuals opening a new account must promptly contact an ING representative to make investment elections. Any delay in making your election will result in your funds not being invested in a timely manner.



Your ING Investment Representatives are:

Kelly Griffith (Charleston) Phone: (304) 744-2360 or (866) 457-7567 Email: kelly.griffith@ingfa.com

Steve Kerns (Charleston) Phone: (304) 341-0708 or (800) 422-7498 Email: steve.kerns@ingfa.com

Vernon Brinegar (Martinsville) Phone: (304) 263-3388 Email: vernon.b@smnains.com

Robert Aman (Bridgeport) Phone: (304) 641-0773 Email: raman@ingfp.com

Individuals that wish to begin making deferrals to the 457 Plan for each regular pay period should contact their payroll coordinator or the ING investment representatives above to obtain the necessary forms.